



Semicorex Responsible Minerals Sourcing Policy

The Policy

Semicorex is committed to the responsible sourcing of minerals - sourcing done in an ethical and sustainable manner - that safeguards human rights. This applies to our own operations and across our global supply chain. Initially, both certain established industry standards and global regulatory requirements only addressed, tin, tungsten, tantalum and gold (3TG) sourced from the Democratic Republic of Congo (DRC) and DRC-adjointing countries. Prompted by growing concerns about human rights abuses and other risks related to the extraction of minerals beyond 3TG, such as cobalt, and in geographies beyond the DRC, Semicorex has evolved its responsible minerals program and related due diligence practices to address minerals originating from Conflict-Affected and High-Risk Areas (CAHRAs) as defined by the applicable governmental authorities.

Semicorex requires its direct suppliers to reasonably ensure products they sell to Semicorex do not contain conflict minerals unless these originated outside the Democratic Republic of the Congo or an adjoining country (collectively, the "DRC") or from sources within the DRC deemed "Conformant" by the Responsible Minerals Initiative (RMI).

Expectations of Suppliers

Semicorex does not directly source minerals from the DRC, adjoining countries, or any other CAHRAs. Additionally, the mines are typically several tiers removed from us. Based on that, the cooperation of our suppliers is crucial to support our Responsible Minerals Sourcing commitment. Semicorex applicable suppliers are expected to:

- Be knowledgeable and transparent about the source of the tin, tungsten, tantalum, gold, cobalt, and any other so-called conflict minerals in the products they supply to us and take reasonable steps to responsibly source these minerals, especially if they are from the DRC, adjoining countries or any other CAHRAs.
- Establish and maintain a publicly available policy on responsible mineral sourcing that aligns with the OECD Guidance.
- Establish a due diligence process and management system consistent with the OECD Guidance.
- Extend the above expectations to their own suppliers.
- Upon Semicorex periodic requests, furnish certain information that we deem reasonably necessary, including certifications and documentation, to monitor and determine compliance with this policy.

If an established or prospective applicable supplier to Semicorex is unable or unwilling to support Semicorex commitment to this policy, Semicorex will be apt to seek alternative sourcing arrangements.